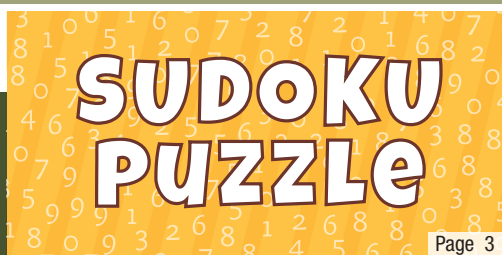




Photos provided by TEXSAR Search & Rescue

Across The Board

March/April 2025



Proudly Supporting a Network of Tough as Nails Volunteers

By MJ Toops, Marketing

When the Memorial Day Flood hit Hays County in 2015, McCoy's Building Supply customers and employees witnessed firsthand the incredible impact of TEXSAR volunteers. Their teams worked tirelessly to rescue and aid those affected by the disaster, and the dedication of those volunteers left an indelible mark.

TEXSAR is a 501(c)(3) nonprofit first responder organization headquartered in Austin, Texas. They serve all residents of Texas and deploy at the request of law enforcement, fire departments, and emergency management agencies. TEXSAR's services are free to requesting agencies and are staffed by volunteers who are trained professionals in their fields. They provide specialized services such as ground search and rescue; flood and

swiftwater rescue; K9 search, rescue, and recovery; disaster relief services; wildland fire; aerial search; and dive team operations.

TEXSAR's spirit of service matches up with the values shared by many at McCoy's. Our company has spent nearly a century getting to know hard-working people throughout our three-state region – the kind of folks we describe as "tough as nails," who never hesitate to tackle a challenging project or help a neighbor in need. In TEXSAR's volunteers, we recognize that same grit and dedication to community that we see in our industry every day.

"TEXSAR is grateful for the support from Texas-based companies like McCoy's who help further our mission. Our volunteers just want to do good and help people," said Justin McInnis, TEXSAR President and CEO.

Since we first opened our doors in Galveston in 1927, McCoy's has believed in being there for our communities when they need us most. During Hurricane Carla in 1961, we kept our prices fair while ensuring building materials reached those who needed to rebuild, a practice we've continued



ever since. Today, as a fourth-generation family-owned business, we live by a commitment to service whether through donations of building materials, financial support or time given to causes that matter.

Our partnership with TEXSAR embodies these shared values. Since 2022, McCoy's representatives have proudly stood alongside TEXSAR members during Hays County Search and Rescue Week. TEXSAR isn't just another organization. They're our neighbors and our friends. We deeply believe in our relationship with TEXSAR and their steadfast commitment to helping folks during some of the toughest moments of their lives.





#86 Alpine



#33 Pharr



#60 Brenham



#113 Montgomery

Thoughts from the E-Team

Bringing Families Together

In 2025, we are continuing to enhance our connection with the communities we serve by hosting Family Events across all our stores. Building on the success of our 2024 Mother's Day and Father's Day celebrations, along with other kid-friendly events, we're excited to introduce a consistent lineup of family-friendly experiences throughout the year.

Take events like the March Birdhouse Workshop and the upcoming Woodblock Bunny crafting day in April. These aren't just cute activities—they're connection points. Imagine families working together, creating memories, and discovering McCoy's exceptional customer service.

With many transplants from other states now calling Texas home, these events help us create meaningful touchpoints, allowing new neighbors to get to know us better. No matter where our customers come from, or which of our three states they now call home, we want to show them our signature McCoy's hospitality. Whether a customer is walking through the doors for the first time or has shopped with us for many years, we want them to feel like they're part of the family.

Thank you to our dedicated teams for making these events memorable. Your warmth, hospitality, and outstanding service are what keep customers coming back, and we couldn't do this without you.

Let's make 2025 a year of building stronger connections—one family event at a time

Best,

Joanne Corum
Senior VP & CIO

SUDOKU

Sudoku is a number puzzle played on a 9×9 grid, divided into nine 3×3 boxes. The objective is to fill the grid so that each row, column, and box contains the numbers 1-9 exactly once, without repetition.

Some numbers are pre-filled as clues, and players must complete the grid while following these rules. Every valid Sudoku puzzle has a unique solution. Complete the grid correctly to win!

				8	6	4	1	
7					1			
	3			7		5		
		2		1			8	
	8						4	
	9			4		3		
		4		2			3	
				1				2
	1	3	9	5				





WILDFLOWER PHOTO CONTEST

Now thru April 25

It's wildflower season! To celebrate we are hosting an employee photo contest.

The contest is open to all employees, full and part-time. Submit photos you have taken yourself. Please no people in photos, however pets and wildlife are encouraged.

Several winners have already been contacted with more winners to be announced on April 11 and 25. Winners receive McCoy's gear and will have their photos featured in an upcoming issue of Across the Board.

Any questions? Please reach out to Katherine Price in Marketing
katherine.price@mccoys.com

https://McCoys.formstack.com/forms/employee_wildflowers_2025

HEALTH CORNER



A Shot of Sunscreen

Many folks at McCoy's spend a lot of time outdoors whether they're working in the lumberyard, completing projects at home, or just spending time on the water on their days off. If you know you'll be spending any amount of time outdoors, it's important to always wear sunscreen. The sun emits harmful UV rays year-round, even on cloudy days, so you don't want to skip the sunscreen just because the sun isn't out.

Using sunscreen helps protect your skin from sunburn, early skin aging, and skin cancer. The American Academy of Dermatology recommends everyone use a water-resistant, broad-spectrum sunscreen in a SPF 30 or higher and buying a new bottle of sunscreen every year. Most adults need about 1 ounce of sunscreen — or enough to fill a shot glass — to fully cover their body including their feet, neck, ears, and the top of their head. SPF lip balm can also be applied to protect lips from sunburn.

However, sunscreen alone can't fully protect a person. In addition to wearing sunscreen, dermatologists recommend taking the following steps to protect your skin and find skin cancer early:

- Seek shade when appropriate, remembering that the sun's rays are strongest between 10 a.m. and 4 p.m.
- Wear protective clothing, such as a lightweight long-sleeved shirt, pants, a wide-brimmed hat, and sunglasses when possible.
- Use extra caution near water and sand. They reflect the damaging rays of the sun, which can increase your chance of sunburn.
- Get vitamin D safely through a healthy diet.
- Avoid tanning beds. Ultraviolet light from the sun and tanning beds can cause skin cancer and wrinkling.
- Check your skin. If you notice anything changing, itching, or bleeding on your skin, see a board-certified dermatologist. Skin cancer is highly treatable when caught early.



Scan the QR code for more Sunscreen FAQs from the American Academy of Dermatology.



May & June Milestone Anniversaries

We love recognizing our employees for their dedication and honoring their milestone anniversaries. They are published in advance so you can plan ahead for upcoming celebrations or maybe write a note to someone reaching a milestone. The Fab 500 List on display at HQ ranks our most tenured employees by their years of service and everyone celebrating 15 years or more is on that list!

40
YEARS

Mike Keegan #6
Kevin Peters HQ

35
YEARS

Ramon Lara #15
George Gonzales #44
Kevin McKeown REG 6

30
YEARS

John Lopez #42
Gabino Martinez #50
Anna Mayorga #57

25
YEARS

Joe Galindo #17
Tony Caraveo #93
Sandy Waite HQ

20
YEARS

Nicole Brosh #6, Rudy Perez #20, Raul Lopez #33, Rick Mathisen #44, Tracey Duncan #63, Javier Soto #100

15
YEARS

Daniel Villegas #11, Greg Buck #42, Tony Mayora #55, Jonathan Gundersen #60, Dan McLaughlin #86, Annette Patino #450, Darlene DeGraffenried HQ, Steven McCormick HQ

10
YEARS

Laura Tafoya #4, John Hedges #16, Vidal Gonzalez #17, Joe Fajardo #25, Robert Palos #52, Merced Lara #70, Arthur Foster #74, Sierra Wood #96, Armando Ozuna #97, Anthony Sekula #111, Kassi Brown #112, Rocio Sanchez Montoya HQ, Walter Sack HQ, Hector Cerda HQ

5
YEARS

Jordan Howery #1, Mason Nunn #7, Ty Clifford #10, Jimmy Barnstead #12, Greg Marroquin #16, Jesse Torres #25, Carlos Pleitez #38, Ricky Powell #39, Tobi Tobias #41, Paul Bernstein #42, Jason Haley #52, Vincent Marin #61, Dava Davis #63, Jessica Garcia #71, Jacob Pleasant #71, Sara McCleary #82, Dario Montez #84, Guadalupe Moreno #89, Jessica Yanez #98, Israel Munoz #101, Andrea Leeck #113, Matthew Bigham #114, Nathan Smith #120, Melinda Villegas #120, Tommy Salmons #353, Pam Parr HQ, Annette Rivas HQ

Family Matters



Keith Cole (#357 Distribution Assistant Manager) and wife, Eboni, celebrated 23 years of marriage on March 30.

Kassi Brown (#112 CSS) and her husband, JR, celebrated 21 years of marriage on March 3.

Justin Hinckley (#112 Yard Supervisor) and wife, Shamra, celebrated 11 years of marriage on March 10.

Will Winkelmann (#118 Assistant Manager) and wife, Michayla, will celebrate 5 years of marriage on April 18.

Jacquelynn Saucier (#112 Assistant Manager) and husband, Austin, will celebrate 1 year of marriage on April 7.



Parker Sellers



Graham Trent (#353 Distribution Assistant Manager) and Verónica Montaña got engaged in March.

Cody W. Craig and Kalee Hume will be married on April 26. Cody is the son of Pamela and **Dean Craig** (#115 Stihl Tech).



Miles Jess Blanton



Adam Wooten (#39 Delivery Driver) and wife, Angel, welcomed son, Tucker, on February 1.

Leo Leyva (Management Trainee) and fiancé, Jacquelynn welcomed daughter, Marina Rose on February 2.

Mychelle Sellers (#109 Assistant Manager) and her husband, Josh, welcomed son, Parker, on February 8.

Dolores Zuniga (#100 CSS) welcomed grandson, Miles Jess Blanton, on February 24. Parents are Christina Marie Zuniga and Mark Blanton.

Copy & Design Editors: Aprill Franklin, MJ Toops, Joan Krellenstein & Dawn Houston

Design & Layout: Jenna Ventura & Jesse Lambrecht

Contributing Editors: Joanne Corum & MJ Toops

Across the Board is published by the Marketing Department of the McCoy Corporation, P.O. Box 1028 San Marcos, TX 78667

The views expressed in this publication are not necessarily those of management.

If you have any interesting ideas for the next issue please e-mail MJ Toops at mj.toops@mccoys.com