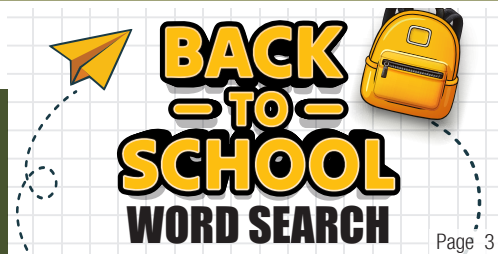




## Across The Board

July/August 2025



### McCoy's Recognized as a 2025 National Preferred Partner

By MJ Toops, Senior Communications Specialist

In late June, McCoy's was honored to be named a 2025 National Preferred Partner by David Weekley Homes. This marks the first time McCoy's has received this distinction in the field partner category.

The National Preferred Partner Award is given to suppliers and field partners who consistently meet David Weekley Homes' high standards for quality and customer service, as evaluated through the company's comprehensive supplier survey platform. Of the 118 companies evaluated this year, only 20% earned the National Preferred Partner designation.

"Five years ago, serving a customer like David Weekley Homes was something we could only aspire to do," said Luke Wonder, Director of Strategic Accounts at McCoy's. "Today, not only do we have the privilege of serving them, but we've built a valued and growing partnership."

The National Preferred Partner Survey uses a 1-to-5 rating system and is sent to David Weekley Homes team members actively working with each partner in their market. Its survey evaluates

key performance areas such as product quality, communication, responsiveness, and overall service.

Quarterly survey results show partners how they rank among others in their industry, along with feedback from the individuals who completed the evaluations. This process is designed to foster transparency, accountability, and continual improvement.

"We're thrilled McCoy's Building Supply has earned the distinction of National Preferred Partner," said John Schiegg, Vice President of Purchasing and Supply Chain Services at David Weekley Homes, one of the largest privately held home builders in the United States, operating in 19 markets. "They have demonstrated their exceptional expertise and commitment to creating an unparalleled homebuying experience for our customers."

"This award is a testament to the hard work and commitment that both David Weekley Homes and McCoy's have invested over the past three years," said Ron Van Winkle, Vice President of Sales and Operations at McCoy's. "Being recognized as

a 2025 Preferred Partner is a significant honor. It highlights the dedication of our store teams in serving our customers, and we are incredibly proud of the relationship we've built."



L to R: John Schiegg, Ron Van Winkle, Luke Wonder, and David Weekley.

It's exciting to see McCoy's honored on a national platform alongside industry names like 84 Lumber and Builder's FirstSource. Our team is full of hard-working folks dedicated to delivering exceptional service whether to a first-time DIYer or a professional homebuilding crew.

Congratulations to everyone who helped make this achievement possible!



## Thoughts from the E-Team

### Being Best at the Last Mile

It's not very often we add a new headquarters department, but we did just that in July of 2023 when we expanded our Safety Program to include a Driver Compliance Team. We initially started with Taylor Clark, a headquarters team member, and Jeff DeBolt as our key team members. We've since added Chuck Hoffman who came to headquarters from Store #70 San Marcos.

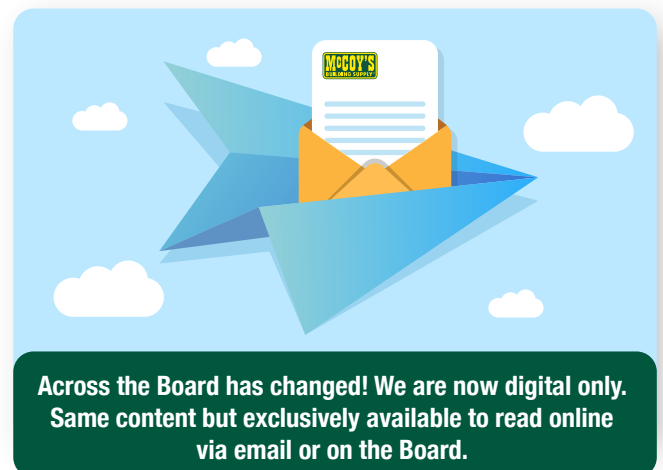
Since then, the Driver Compliance Team has achieved some exciting milestones. One of our first accomplishments was our truck camera rollout in November 2023. By March 2025, every delivery truck in our fleet was equipped with cameras. At the same time, we made substantial enhancements to our Driver Train-the-Trainer program. Since the installation of the cameras, we've seen a notable decrease in motor vehicle incidents and an increase in drivers being exonerated when incidents do occur.

Additionally, we've witnessed a rise in positive recognition of our drivers for safe driving practices. To celebrate these achievements, we introduced a quarterly program to commend drivers who exhibit outstanding performance, with no coaching events and strong mileage records.

We are proud of our drivers – who are the best in the business at last mile delivery – and are excited about this new chapter in our company!

*Bane Phillippi*

Bane Phillippi  
Senior VP-General Counsel



Across the Board has changed! We are now digital only.  
Same content but exclusively available to read online  
via email or on the Board.



# BACK - TO - SCHOOL WORD SEARCH

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Books  
Lunchbox  
Pencil  
Ruler

Desk  
Math  
Playground  
Student

Eraser  
Notebook  
Reading  
Teacher

Glue  
Paper  
Recess  
Writing

## RETREAT UPDATE

Progress on the Retreat is coming along nicely! We are excited to share these photos from general contractors, Hill & Wilkerson.

The new building may be happening at Headquarters, but it is truly something for all McCoy's employees to be excited about and proud of as our company continues to grow. What an awesome time to be part of this team!



## HEALTH CORNER



## SPOT THE SIGNS

Skin cancer is the most common form of cancer in the United States but when caught early, it's highly treatable. One of the best tools for early detection is the ABCDE rule, a simple way to evaluate moles or skin spots for warning signs of melanoma, the deadliest form of skin cancer.

### Learn Your ABCDEs

- **Asymmetry:** One half of the mole doesn't match the other. Normal moles are usually symmetrical.
- **Border:** Edges that are irregular, ragged, notched, or blurred could be a red flag.
- **Color:** Uneven coloring or multiple shades (brown, black, red, white, or blue).
- **Diameter:** Moles larger than 6mm (about the size of a pencil eraser) should be checked.
- **Evolving:** Any change in size, shape, color, or elevation can be a sign of concern. This is often one of the biggest red flags with moles.

Regularly check your skin from head to toe, and don't forget often-missed areas like your scalp or even the soles of your feet.

See something suspicious?

Don't hesitate to make an appointment with a dermatologist.



# September & October Milestone Anniversaries

We love recognizing our employees for their dedication and honoring their milestone anniversaries. They are published in advance so you can plan ahead for upcoming celebrations or maybe write a note to someone reaching a milestone. The Fab 500 List on display at HQ ranks our most tenured employees by their years of service and everyone celebrating 15 years or more is on that list!

40  
YEARS

Glenn Gomez HQ

30  
YEARS

Angie Williams HQ

20  
YEARS

Guy Cleveland #3, Norma Diaz #41

15  
YEARS

Jessica Bowen #18, Richard Hernandez #25, Tammy Maddox #47, Bobby Caughman #86, Luke Wonder HQ

10  
YEARS

Edwin Sturm #12, Horacio Athayde #16, Tom Chittenden #24, Tyler Rubio #25, Charles Murdock #38, Claudia De Leon #41, Mark Lange #57, Losson Brooks #62, Reid McCoy HQ, Joshua Zimmerman HQ

5  
YEARS

Brandon Gray #13, Rebecka Diaz #16, Veronica Cardenas #20, Todd Moore #30, Chase Covey #34, Stacy Henderline #36, Michele Czichos #43, Heather Geisendorff #60, James Browning #61, Jose Salinas #66, Jacob Carrasco #93, Miguel Avila #97, Yahaary Herrera #100, Ernest Morales #101, Manuel Valadez Rivera #108, Faith Maxwell #112, Mark Alvarez #355, Taylor Green #489, Joe Stachowski HQ

## Family Matters



**Manuel Cisneros** (#450 Customer Service Associate) and wife, Anita, celebrated 45 years of marriage on July 29.

**Dean Craig** (#115 Stihl Tech) and wife, Pamela, will celebrate 37 years of marriage on August 20.

**Leah Fisher** (#20 CSS) and husband, Danny, celebrated 30 years of marriage on July 22.

**Karen Smith** (#28 CSS) and husband, Richard, will celebrate 27 years of marriage on August 20.

**Debbie Wallace** (Accounts Receivable Analyst) and husband, Jon, will celebrate 11 years of marriage on August 16.

**Katherine Price** (Content Marketing Specialist) and husband, Lawson, will celebrate 5 years of marriage on August 15.



**Allison Walker** (Benefits Manager) and Boaz Brodine were married on July 1.



**Jacquelynn Saucier** (#112 Assistant Manager) welcomed son, Elliott, on June 20.

**Nick Cofer** (#356 Yard Crew) and wife, Hanna, welcomed daughter, Kimberly, on July 8.



**Maverick**, grandson of Sylvia Valdez (#38 CSS) made the Honor Roll and was promoted to 7th grade.



Elliott Saucier



Kimberly Cofer



Maverick Valdez

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The views expressed in this publication are not necessarily those of management.

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